

## **Justice In Action**

2022-2023 Corporate Partnership Program



### **THANKS TO OUR 2021/22 CORPORATE PARTNERS!**

**CHAMPIONS** 













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#### **PROTECTORS**

大成DENTONS



### **DEFENDERS**















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## GEORGIA'S CRIMINAL JUSTICE SYSTEM



## **ABOUT GJP**

Georgia Justice Project's mission is to strengthen our community by demonstrating a better way to represent and support individuals in the criminal justice system and reduce barriers to reentry into the community. GJP's work touches every aspect of the criminal justice continuum with two goals:

- 1. Reduce the number of Georgians under correctional control (that is, people in jail/prison or on probation/parole)
- 2. Reduce reentry barriers for formerly-incarcerated and justice-involved Georgians.

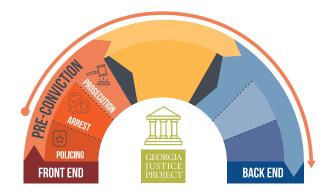
Our work encompasses our three-pronged approach to drive impact: direct service, policy work, and community engagement.

### GJP's approach (or theory of change) is to simultaneously work on three distinct levels:



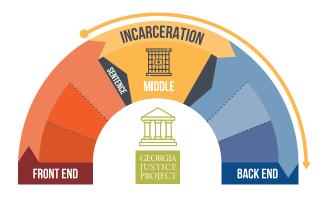
## **GJP INITIATIVES**

YOUR SUPPORT HELPS FUND LONG-TIME PROGRAMMING AND NEW INITIATIVES ACROSS THE LEGAL JUSTICE SPECTRUM.



### PRE-CONVICTION

- Criminal Defense with Social Service Support
- Warrant Clinic (NEW)
- Restorative Justice Georgia (NEW)



### **INCARCERATION**

- Metro Reentry Facility (MRF)
- Early Probation Termination
- Driver's license suspensions
- Employment Support



### REENTRY

- Record Clearing Consultation and Representation
- State-wide Expungement Summits
- Second Chance Expungement Help Desk
- Occupational Licenses Consultation and Representation



### SYSTEMIC CHANGE

- Statewide Policy Change
- Community Education & Outreach
- Volunteer Training

## **IMPACTS AND OUTCOMES**



### **CRIMINAL RECORDS**

Established Georgia's first-ever Second Chance Desk in Cobb County, which provides on-site record restriction consultations.

### 377

Individuals served at the Cobb County Second Chance Desk within the first 9 months of operations

### 14

Counties covered by Virtual Restriction Summits

### 1095

Criminal record consultations

**579** Clients

### **CRIMINAL DEFENSE COMPARISON**



#### **GJP**

87% of cases resulted in non-conviction4% of cases resulted in incarceration



#### **NATIONWIDE**

25% of cases resultin non-conviction75% of cases resultin incarceration

## **GJP POLICY WORK**

Since, 2008, GJP has championed 22 state state laws to increase second chances for Georgians.

### 2020

### **SB 288**

Convictions can come off a criminal record for the first time in Georgia

**Impacts 1.5 million Georgians** 

### 2021

### **SB 105**

Streamlines a path to early termination for individuals on felony probation

**Impacts** 48,000 Georgians

### 2022

### **SB 10**

Eliminates automatic driver's license suspensions

Impacts 200,000 Georgians

## **GROWTH HIGHLIGHTS**



## **25**%

Compounded growth in private donations



### **26**%

Growth in donated legal services



### **58**%

Growth in GJP staff



### **GROWTH IN PARTNERSHIPS**

Established partnerships with local nonprofits to combine record clearing with employment support

## CORPORATE PARTNERSHIP PROGRAM AN

### BENEFITS AND EVENTS

The role of corporations in philanthropy has never been more important. While donations are still a key part of supporting the work of Georgia Justice Project, we understand that companies frequently want to engage their employees in volunteerism, support initiatives with direct community impacts, and utilize their influence to move the needle for systemic change. The Justice in Action Corporate Partnership Program engages corporate donors across varying channels of giving. Each donation receives recognition for one year after donation. For a breakdown of sponsorship benefits and annual events, see graph below.

ANNUAL RECOGNITION	PATRON \$2,000	DEFENDER \$5,000	PROTECTOR \$10,000	ADVOCATE \$15,000	CHAMPION \$25,000
NAME LISTING One Selected Event					
LOGO PLACEMENT Annual Report					
LOGO PLACEMENT Website (Year-Round)					
LOGO PLACEMENT Newsletter (Monthly)					
LOGO PLACEMENT Print Media (Year-Round)					
TICKETS & RECOGNITION Grass Roots Justice Awards	2 TICKETS	4 TICKETS	8 TICKETS	8 TICKETS	10 TICKETS

Grass Roots Justice Awards



Back to School Drive



**HOSTED IN SUMMER** 

GJP Holiday Party



**HOSTED IN WINTER** 

**HOSTED IN SPRING** 





223 VOLUNTEERS ENGAGED





2091 HOURS DONATED

\$493,912 VALUE OF DONATED TIME AND SERVICE



## **VOLUNTEER OPPORTUNITIES**

### LEGAL



### **2–3 Hours:**

Intake



### 3-5 Hours:

Pardon Clinic



### 5-10 Hours:

**Policy Research** 



### **10-15 Hours:**

Criminal Records Cases

### **SOCIAL SERVICES**



### **2–3 Hours:**

Back-to-school Event



### 2-3 Hours:

**Holiday Party** 



#### 6-8 Hours:

Family Prison Visit Transportation

### **RESTORATIVE JUSTICE**



### 4 Hours:

Training – Community Representative



#### 16 Hours:

Training – Community Group Conference Facilitator

## WANT TO GET INVOLVED?

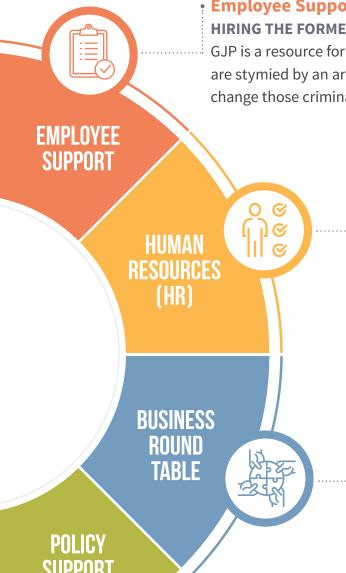
### **For All Volunteer Opportunities**

Contact Erin Donohue-Koehler at 404-827-0027 ext. 236 or erin@GJP.org to learn more.

\*If you or someone you know is interested in law school or undergraduate internships, opportunities are also available throughout the year.

## **SECOND CHANCE HIRING**

Georgia Justice Project conducts training on issues of probation and record clearing for employers interested in second chance hiring. Additionally, GJP offers individual consultation and representation for candidates on potential issues including expungement, child support, driver's license, probation, occupational licensing, and other reentry barriers.



### Employee Support

#### HIRING THE FORMERLY INCARCERATED

GJP is a resource for HR departments encountering qualified candidates but are stymied by an arrest or conviction record. GJP can interpret and often change those criminal records, paving the way to employment.

### Human Resources (HR)

### **EDUCATION & TRAINING**

GJP is a resource for companies interested in at-risk, or second chance hiring, by conducting educational trainings on hiring those with criminal records.

### **Business Round Table**

### **CRIMINAL RECORDS AS BARRIERS TO EMPLOYMENT**

GJP hosts invitation-only gatherings to learn from and listen to the business community with a focus on what barriers exist in the hiring of those with a criminal record. These gatherings have created specific policy outcomes (e.g. liability protection for hiring or renting to the formerly incarcerated) that represent the intersection of both business interests and the justice-involved community.

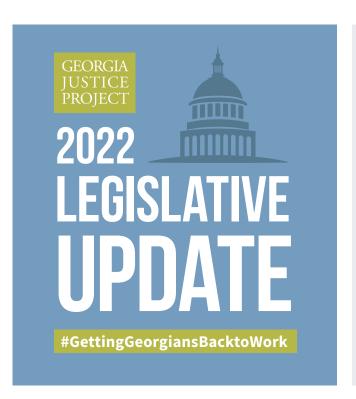
## **SUPPORT**

### Policy Support

#### **CRIMINAL JUSTICE REFORM**

GJP's years of policy work resulted in 22 criminal justice law changes, particularly around the barriers to reentry. Over the last two years, over 20 companies openly expressed support to expand expungement, for early probation termination, and the elimination of automatic driver's license suspension.

The Georgia Legislature listens when the business community speaks, and there is a growing interest from the corporate community to impact racial justice issues —none more relevant or pressing than in the criminal justice system.



For the third year in a row, Georgia Justice Project (GJP) successfully advocated for reentry reform legislation. GJP's 2022 policy goals were aimed at **#GettingGeorgiansBacktoWork** 

**SUPPORTED BY** 





### SB 10—championed by GJP—went into effect July 1, 2022.

This law eliminates automatic driver's license suspensions for missing traffic court by giving judges the ability to stop a suspension before it starts.

### WHY DRIVER'S LICENSE SUSPENSIONS NEED TO BE REFORMED



Every year, Georgia suspends over 200,000 driver's licenses for unpaid debt.

Driving on a suspended license is the **#1 reason for arrest**, wasting police time and resources.

Once a driver's license is suspended, there is a nonwaivable \$100 reinstatement fee, adding additional financial burdens to individuals already struggling to make a living.

Over 50,000 people are arrested for driving on a suspended license each year. Black drivers are 7 times more likely to be arrested than White drivers in some counties.



## **BUILDING MOMENTUM**



# EXPANDING ACCESS TO EXPUNGEMENT

- After substantial reforms allowed for expungement of certain convictions in 2020, small issues still need to be cleaned up in order to make the law work better for more Georgians.
- Allowing more than two misdemeanor convictions to be expunged in a person's life would open opportunity for those with minor records and expand the workforce.

# REDUCING BARRIERS TO OCCUPATIONAL LICENSING

- 1 in 7 jobs require an occupational license. Because 40% of adult Georgians have a criminal record, they may be barred from even obtaining the license to work these jobs even if their record is old, pardoned, or expunged.
- GA can follow the lead of fellow Southern states by giving these residents a fair chance.



Learn more: GJP.org/advocacy

For more information, contact Wade Askew, Policy Manager **email:** wade@GJP.org **phone:** 404.827.0027, ext. 214

### CHANGE IS BOTH VITAL FOR THE STATE'S LONG-TERM PROSPERITY AND THE RIGHT THING TO DO FOR REHABILITATED INDIVIDUALS.

"If someone has made a mistake, not only should we NOT hold it against them for the rest of their lives, but we should also honor their rehabilitation and give them access to life's essentials." Doug Ammar, GJP Executive Director



## **OUR MISSION**

**Georgia Justice Project** strengthens our community by demonstrating a better way



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